

# Boxing Technical Officials Selection Process

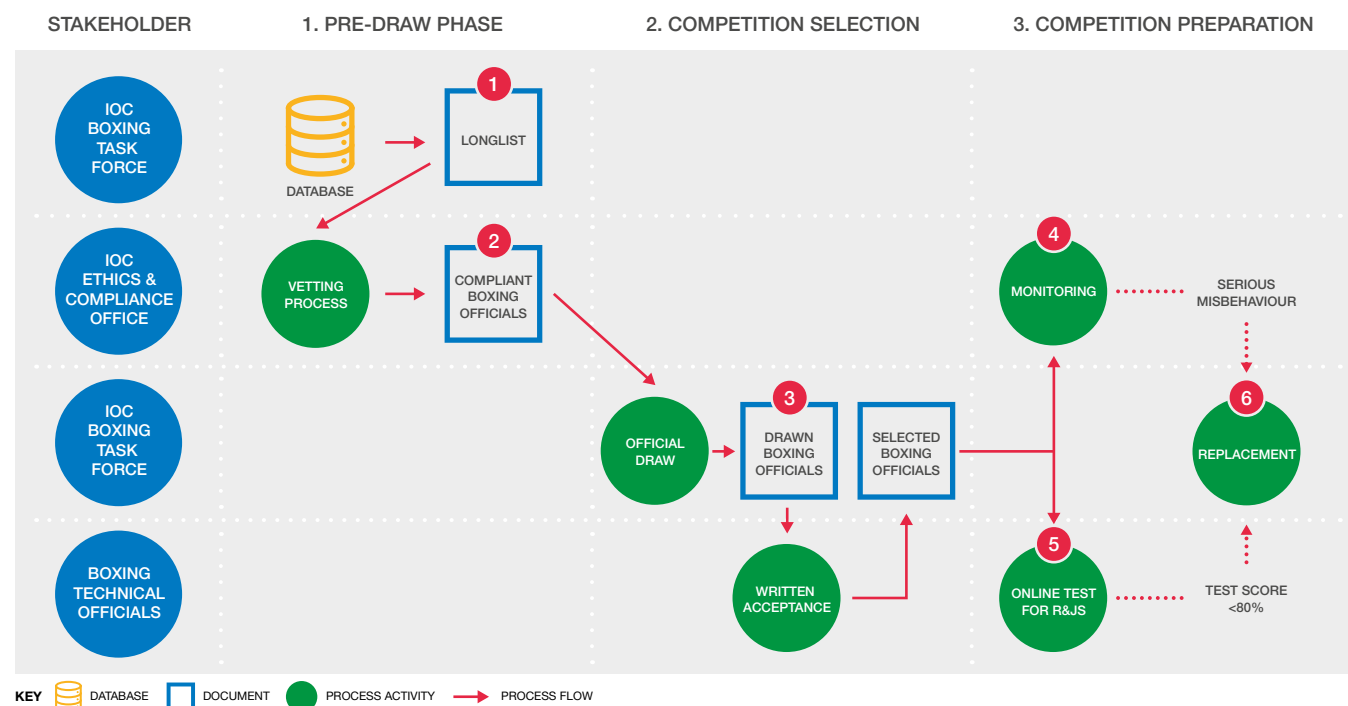
Following the suspension of the recognition of the International Boxing Association (AIBA) by the IOC Session in June 2019, the IOC Executive Board has appointed the IOC Boxing Task Force to ensure the delivery of the Olympic Boxing Qualifying Events and the boxing tournament at the Olympic Games Tokyo 2020.

One of the objectives of the IOC Boxing Task Force is to define and document new processes to establish the highest standards and credibility in boxing competitions, particularly with regard to the selection of Referees & Judges (R&Js) for the five (5) Olympic Boxing Qualifying Events and the Olympic Games Tokyo 2020. Following a review and assessment of all current AIBA processes related to the appointment and evaluation of R&Js, multiple control steps have been integrated into the new processes to ensure greater transparency and neutrality for Tokyo 2020.

The effective implementation of these new processes prior to and during the Olympic Boxing Qualifying Events and the Olympic Games Tokyo 2020 is also subject to a compliance assessment conducted by PricewaterhouseCoopers (PwC).

This document provides a general overview of the technical officials selection process and criteria applicable to all Olympic Boxing Qualifying Events and the boxing tournament at the Olympic Games Tokyo 2020.

## The selection process for boxing officials includes three stakeholders with different tasks and responsibilities:



- 1** The IOC Boxing Task Force creates a longlist of boxing officials who fulfil official requirements (e.g. levels of experience).
- 2** The IOC Ethics & Compliance Office assesses the compliance of all longlisted boxing officials on the basis of official vetting criteria.
- 3** The IOC Boxing Task Force follows the official draw process to randomly select the boxing officials for each competition. All appointments must be confirmed in writing.
- 4** The IOC Ethics & Compliance Office monitors the behaviour of the appointed boxing officials prior to each competition and flags suspicious behaviour if needed.
- 5** All selected R&Js must complete an online questionnaire about competition manipulation and boxing rules by the indicated deadline.
- 6** If a boxing official does not pass the test or shows suspicious behaviour prior to each competition, the IOC Boxing Task Force must follow the official process to replace them.

# Boxing Technical Officials Selection Process

## 1. Longlist

The IOC Boxing Task Force has asked AIBA to send an email to all relevant international boxing officials (Technical Delegates, International Technical Officials and 3-Star Referees & Judges) asking them if they would like to officiate at the Olympic Boxing Qualifying Events and/or the boxing tournament at the Olympic Games Tokyo 2020, and if so to apply by completing an application form and returning it to AIBA. By agreeing to the conditions set out in the application form, each official will consent to the transfer of their personal data to the IOC, which in turn will use these data to determine a list of eligible officials from which the tournaments' officials will be selected.

Officials must return their completed application forms no later than Friday 8 November 2019. After this deadline, only the personal data of those individuals who have completed, signed and returned the application form will be included in the longlist.

## 2. Selection Criteria

All officials will be reviewed to ensure they meet the selection criteria in areas including but not limited to experience levels, certifications and historical performances. In addition, all Technical Delegates, International Technical Officials and Referees & Judges must be AIBA-certified individuals according to their roles.

*Note: Current AIBA Executive Committee members, AIBA National Federation Presidents, AIBA National Federation General Secretaries, and Referees & Judges who were selected for the Olympic Games Rio 2016 will not be considered in the Technical Delegate, International Technical Official and Referees & Judges selection process. Former AIBA Executive Committee members in the past three (3) years will also not be part of the selection process.*

## 3. Vetting Criteria

All officials will be subject to background checks. Any identified cases of wrongdoing deemed as risks to the ethical well-being of the events organised by the IOC Boxing Task Force will lead to the removal of said official(s) from all competitions.

## 4. Draw Criteria

The IOC Boxing Task Force will organise random draws to select the officials for the five (5) Olympic Boxing Qualifying Events and the Olympic Games Tokyo 2020. For the draw procedures, see section 5 (page 3). The following criteria will be applied:

### Technical Delegate (TD)

- The TD for each Olympic Boxing Qualifying Event must be from a different continent to the continent where the event will take place.
- The TD must be from a different country to the Deputy TDs and the Draw Commissioner.

### International Technical Officials (ITOs)

- The selection of ITOs must exhibit a continental balance.
- The R&J Coordinators and the Equipment Manager must be from different countries to one another.
- The R&J Evaluator and the R&J Observer must be from different countries to one another.

### Deputy Technical Delegate (Deputy TD)

- At least two (2) continents must be represented among the Deputy TDs, with a maximum of two (2) from the same continent.
- The Deputy TD must be from a different country to the TD and the Draw Commissioner.

### Draw Commissioner

- The Draw Commissioner must be from a different country to the TD and Deputy TDs.

### Ringside Doctors

- At least three (3) continents must be represented among the Ringside Doctors.
- All Ringside Doctors must be from different countries to one another.



# Boxing Technical Officials Selection Process

## Referees & Judges (R&Js)

- R&Js from the continent where each Olympic Boxing Continental Qualifying Event will be held will be removed from the pool for these events.
- The selection of R&Js must exhibit a continental balance.
- The selection of R&Js will consider fair gender representation.
- A maximum of two (2) R&Js from the same country may be selected for the same Olympic Boxing Continental Qualifying Event.

## 5. Draw Procedures

No later than 60 days prior to each event, the IOC Boxing Task Force will carry out a draw of officials, observed by an independent auditor (PwC). One (1) member of the IOC Boxing Task Force and one (1) IOC Boxing Task Force staff member must be present during each draw.

## 6. Education

### E-learning

All officials selected for each Olympic Boxing Qualifying Event, as well as for the Olympic Games Tokyo 2020, will be required to complete an online course on the topic of competition manipulation, followed by a compulsory online test on the topic.

All R&Js selected for the Olympic Games Tokyo 2020 will be required to take an enhanced version of the online test that will include boxing-specific questions on technical and competition rules.

### Seminar

All R&Js selected for each Olympic Boxing Qualifying Event, as well as for the Olympic Games Tokyo 2020, must attend a mandatory seminar one (1) day prior to the start of each event. The seminar will consist of the following:

- technical and competition rules (IOC Boxing Task Force Event Regulations);
- R&J evaluation process;
- case studies; and
- helpful tips and advice.

## 7. Suspension Criteria

Any official may be suspended at any time based on their behaviour and/or performance. All officials must sign and follow the Boxing Officials' Code of Conduct.

*Note: The IOC Boxing Task Force has appointed PricewaterhouseCoopers (PwC) as its partner in the review and development of the optimal selection and evaluation processes for boxing technical officials throughout the Olympic qualification pathway and the Olympic Games Tokyo 2020.*

**For more information on the technical officials selection process, please contact the IOC Boxing Task Force: [info@olympicboxing.sport](mailto:info@olympicboxing.sport)**